

## **School Improvement Team Voting**

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Mary McArthur Elementary

**School Number:** 396

**Plan Year(s):** 2021-2022

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 53

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** 8/10/2021

## **School Improvement Team Membership**

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Lisa Gillespie	2018
Assistant Principal	Shirley Braxton McLaurin	2018
Pre-K Teacher	Chimere Allen	2021
Instructional Coach	Crystal Callahan	2021
Instructional Assistant	Brian Roberts	2021
Parent Representative	Alexis Lett	2020
Parent Representative	Norman Parker	2021
Kindergarten Teacher	Carolyn Brown	2021
Speech Pathologist	Ashley Ledford	2020
3 <sup>rd</sup> Grade Teacher	Shandrene Lovelock	2021
2 <sup>nd</sup> Grade Teacher	Heather Misik	2021
4 <sup>th</sup> Grade Teacher	Nekeisha Mitchell	2021
5 <sup>th</sup> Grade Teacher/SIT Chair	Jeffery Morgan	2021
Dance Teacher	Sian Panter	2021
School Counselor	Tisha Ray	2021
Technology Assistant	Yuri Simmons	2020
1 <sup>st</sup> Grade Teacher	Deverlyn Wilks-Kennedy	2021
Data Manger	Stephanie Edwards	2020
DHH Teacher	Dawn Baker	2021
Instructional Coach	Daryl Ueland	2021

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Mary McArthur Elementary

Year: 2021-2022

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$425.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

The purpose of the staff development is to allow teachers time to analyze various measures of data to improve targeted teaching and receive on-going professional develop on the use of Curriculum and Instruction resources. This staff development will take place during the regular school day.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	4 subs X \$90.00 a day for one day	\$360.00
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 1:</b>	\$360.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$0
	<b>Grand Total</b>	\$360.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: 240 minutes	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
<b>Parental/Family Engagement</b>	<p><b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b></p> <p>The listed events will take place during the school year. Parents will be invited to attend and notified via flyers, Parentlink calls/texts, ClassDojo messages, and monthly calendars. Events may be held virtually or in-person.</p> <p>Open House-August 16, 2021 11:00-12:00 and 4:00-6:00pm            Title I Curriculum Night &amp; Virtual Dance-September 16, 2021 5:00pm            Parent/Teacher Conference-October 19-21, 2021 March 22-24, 2021            Awards Programs-scheduled for the end of each nine week grading period            Arts Performance-TBD based on grant funding            STEAM Nights-schedule quarterly            EOG Night-TBD</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	